

Action Plan for the Comprehensive Management of La Pasión River

REPORT 1

Strategy for Engagement

In 2015 our group faced challenges that became an opportunity to develop a corporate culture focused on sustainability, proactiveness and continuous improvement. Aware that these allegations damaged our relations with stakeholders and members of our supply chain; the group decided to create a strategy to build and foster engagement.

Approach

REPSA seeks to build trust-based relations with stakeholders by acting responsible -coherent- and by being transparent when engaging individuals and groups that are impacted by / or might have an interest in the company.

For that purpose, based on an “open doors” approach and our *Policy on Responsible and Sustainable Production*, we carry out the following activities (among others) with stakeholders:

- Socialization of information on company's operations;
- **Consultation regarding relevant initiatives;**
- Sharing of progress and results in sustainability related matters;
- Implementation of joint initiatives and programs.

Roadmap for “La Pasión River Action Plan”

Although legal responsibility for the June 2015 event in La Pasión River has not been assigned and the case remains open, over the past years REPSA has taken a number of actions to address issues related to watershed management in the river¹, including reforesting riparian zones and launching a participatory water quality monitoring program.

We consider crucial to continue addressing stakeholder concerns, therefore by the end of 2019 and in early 2020 we **consulted civil society organizations and other stakeholders** to get to know their perspectives and expectations regarding the viability of jointly designing and implementing a comprehensive project for microwatershed management in La Pasión River (Sayaxché).

Actions carried out up to February 2020:

1. Advise from Experts

June-December 2019: Cooperation Agreement with Earthworm Foundation (EF) to receive “strategic advising support” for La Pasión River Action Plan.

**TASK
COMPLETED** 

2. Stakeholder Analysis

- Identification of key stakeholders.
- Classification and prioritization: selection of sample (NGOs and scientific entities).
- Design terms of reference and hiring of a third-party to conduct interviews: a social expert with experience in qualitative data recollection and analysis.
- Action Plan: guidelines (key questions), methodology and timeline.

**TASK
COMPLETED** 

¹ Read more in our Grievance List: <https://repsa.com.gt/wp-content/uploads/2020/02/Grievance-Log-Jan2020-ENG.pdf>

3. Stakeholders Consultation

Representatives of the following organizations were consulted:²

1. International NGO with presence in Guatemala;
2. University Thinktank;
3. National NGO;
4. Former leader of a national NGO;
5. Governmental Institution;
6. University Center for Scientific Research;
7. United Nations Program / Agency;
8. International NGO with presence in Guatemala.

*Original sample consisted of 10 organizations, of which:

- one international NGO did not agree to participate in this process.
- one national NGO did not replied to the invitation to participate in this process.

**TASK
COMPLETED**



4. Data Processing

- Analysis of input received.
- Define next steps to create a comprehensive action plan.

**WORK IN
PROGRESS**



² To respect their confidentiality, we omitted the names of the organizations that were consulted.

