

2019

A YEAR OF CHALLENGES, LEARNINGS,
STRONG COMMITMENTS AND ACHIEVEMENTS

As a company in a process of evolution, we embrace **sustainability** in all of our actions and work to build a corporate culture focused on respect for human rights.

Transformation and commitment summarize 2019 for us, a year in which we continued concentrating efforts towards the implementation of social and environmental best practices, as well as to ensure compliance with our **Policy on Responsible and Sustainable Production**.



ENVIRONMENT

NEW PROJECTS



Composting Plant

- 70% of effluent and organic waste of REPSA 1 mill treated in composting plant.
- Production capacity of organic compost for 2,500 hectares.



Methane Capture

- Implementation of methane capture system in REPSA 2 mill.
- 80% of mills with methane capture systems.



100%

of POME treatment systems in capacity of reusing effluent to generate clean energy and/or to produce organic compost.



GHG EMISSIONS

8.8%

(CO₂eq/dry-ton of CPO).

REDUCTION IN THE USE OF PESTICIDE



14.63%

as a result of our Plant Health Plan and Integrated Pest Management Program.

REFORESTATION IN RIPARIAN AREAS



+157 hectares



HUMAN RIGHTS



Grievance Mechanism

in place in all of our palm oil companies.



External audit

to enhance REPSA's Grievance Mechanism conducted by Earthworm Foundation, Oxfam Guatemala and ASLO.



17%

reduction in accident frequency rate.



Social Impact Assessment

update carried out with a participatory approach.



CERTIFICATIONS



RSPO

Certified Sustainable Palm Oil

NEW

Santa Rosa, Olmeca & Olmeca Zolic



ISO 37001

Anti-Bribery Management Systems

NEW

Grupo HAME (13 companies)



ISCC

International Sustainability and Carbon Certification

2nd YEAR

REPSA, Santa Rosa y Olmeca Zolic



CERTIFIED KOSHER

2nd YEAR

REPSA, Santa Rosa, El Triunfo, Atlántida & Olmeca



ISO 14001

Environmental Management System (EMS)

2nd YEAR

Olmeca



FSSC 22000

Food Safety System Certification

3rd YEAR

Olmeca



GLOBAL G.A.P.

Good Agricultural Practices

7th YEAR

Santa Rosa



THIRD-PARTY VERIFICATION



Oxfam Guatemala

- REPSA scored highest in their “Report on the monitoring of palm oil companies’ actions in Sayaxché, Petén”.



Association of the Agricultural & Chemical Guild (Agreguima)

- Santa Rosa was recognized for ensuring safe disposal of agrochemical containers.



Ministry of Environment and Natural Resources (MARN)

- Santa Rosa was awarded with a “Green Seal” for its compliance with environmental regulations, implementation of best practices on wastewater treatment, and responsible use of hydric resources.



IMPEX

- REPSA, Santa Rosa and El Triunfo were recognized for their responsible management of ferrous waste.



TRANSPARENCY



SPOTT
SUSTAINABLE PALM OIL
TRANSPARENCY TOOLKIT

- Improved score by **15%**
- Climbed **14** positions in ranking
- Ranked **4th** in LATAM

*REPSA.

4 Progress Reports

on the implementation of the **2019 palm oil Sustainability Action Plan** published.



We strongly believe that we are moving in the right direction, however we recognize that our group still faces important challenges. Therefore, **Grupo HAME** reaffirms its commitment to sustainability and continuous improvement, and for that purpose we will continue sharing our progress transparently in 2020.

Would you like to receive our 2020 Sustainability Action Plan and progress reports? Let us know:

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We work to create social, economic and environmental value for Guatemala.

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